## **Executive Summary of UUFSB Congregational Survey (for the November newsletter)**

Members of UUFSB were given 3 weeks to complete the survey. UUFSB has approximately 250 members, with 100-150 regularly attending services. We received responses to the survey from 104 individuals. Approximately 76% of responders are age 60 or older, with 57% retired from employment. The congregation is predominately white (91%) with several identifying as part of a multi-racial family (21% yes; 15% maybe). Sexual orientation other than heterosexual was 10%. And 16% identify as having a disability, mental health, or serious health concern. Approximately 75% of the responders have a graduate degree. Median family income is ~\$125,000, and median annual pledge between \$1500-\$2999.

There were many favorite things reported about the congregation but "people", "music", and "community" were the most commonly reported. 57% of respondents have attended UUFSB for more than 10 years, and 31% for 5 or fewer years. There is a high level of trust in UUFSB leadership (74% agree/strongly agree) and most feel our mission and ministry adapt to changing conditions in the world (76% agree/strongly agree).

The respondents indicated the top 3 functions of a minister as: Sunday worship/preaching (88%); pastoral care (71%); and social justice work (36%). Fostering a sense of community, and inspirational leadership were also deemed important. Areas of additional focus could be: greater outreach to the wider community; increased racial/cultural diversity; and increased recruitment of younger members.